Activity Report
THE YEAR IN TRANSITION

The previous year 1993-94 has been a truly transitional year in the history of PRIA. The year began with an intensive and comprehensive review of the programmes, structure, culture and priorities of PRIA by its Governing Board. This review generated a number of important issues, both in terms of PRIA's posture for the future as well as its capacity to fulfill the requirements posed by that posture. A significant critique of the programmes thus generated through the Board review demonstrated the need for improved system of professional work culture and organisational mechanism. The programme directions needed tighter redefinition in light of the new national and global context. PRIA's capacities in promoting Participatory Development needed to be re-emphasised and re-dedicated in the new scenario of important Constitutional Amendments of Local Self Governance in the rural and urban areas. The space provided for the reassertion of the Institutions of the Civil Society in the context of significant global changes required enhanced capacity for Institutional Development of these actors. This required an in-depth consideration of the contributions made by the capacity-building activities of PRIA's programmes during the last decade and the challenges posed by the emerging requirements of the Institutional Development in the coming period. The Board review also highlighted the need for a more experienced and diversified mix of professional capacities and competencies within the programme staff of PRIA. It pointed out the need for improving internal management systems, in particular Library, Documentation and Computer services.

The revised mission and strategy of PRIA formulated as a consequence of this review has now positioned PRIA as a significant NGO actor in the coming period. This has also an important requirement of restructuring programme directions which are now constituted as four distinct and inter-related Programme Centres. A Division of Common Services has been created with improved support functions, both for PRIA Programmes and its Partners in the field. An important re-definition of the thrust has been to formalise PRIA's growing recognition and responsibility at the Asia-Pacific Regional level and its important linkages on the global dimensions.

As is to be expected, re-direction, revitalisation and renewal of any organisation with a 12 years history is bound to generate both internal and external tensions. PRIA was fortunate enough to continue to receive support from its long-standing collaborators and resource providers world-wide. However, the new directions, systems and work culture and new priorities in programme areas did result in
transition and turnover of several programme and related staff during the year. The Board review made it clear that positioning the Institution of PRIA to serve the future challenges was far more important than preserving the then current activity or its related staff merely for the sake of continuity. So, the new directions demanded widespread restructuring of Programme Centres and the Division of Common Services.

Significant progress has been made during the year in operationalising and implementing the new mission and strategy, programme priorities and system development requirements that were proposed as a consequence of the Board review. First, the Organisational Structure, Memorandum and Rules and Regulation have been recast to make the Board more autonomous and professional and to make the Executive Director and other staff more accountable. Secondly, the re-organisation of Programme Centres is resulting in new periodicals and new programme teams. Thirdly, all PRIA staff have been trained in use of new information technology and use of computers is greatly facilitating the functioning of various activities of PRIA. Fourthly, the Reading Room and Library has been re-organised, all its materials have been computerized and the staff trained to make Library and Reading Room accessible to programme staff and PRIA partners for long term utilisation. Fifthly, the physical infrastructure has been re-modeled and maintenance functions significantly improved during the year in order to utilise PRIA's resources for more efficient functioning in the coming period.

A major programme re-direction has been attempted in collaboration with the network of Regional Support Organisations in India and South Asia. This relationship with Regional Support Organisations has been formalised with a view to conduct joint programme planning and review in the coming years. Intensive support to capacity building of Regional Support Organisations has been mounted during the year to be followed in the coming period. A major re-focusing of programme staff requirement has resulted in the decision to undertake widespread search for like-minded people with diverse professional capacities and experiences to work as programme staff and associates/consultants with PRIA. Many of these changes are articulated in the strategy document entitled "Futures we are in" and detailed plan developed by each Programme Centre for 1994-95. The activity report for the previous year presented here still operates on the basis of previous programme and organisation framework. The year in transition has of course, resulted in many interesting insights for the work of Voluntary Development Organisations and Support Institutions in this region. It was obvious that the tradition of 12 years is long enough to require intensive and systematic intervention if renewal, revitalization and future relevance has to be
ensured. This process is both exciting as well as painful at times. PRIA had its own share of both, as many of its staff found it inconvenient or difficult to continue in light of new directions and requirements in PRIA. Transition of people with long professional and personal relationship is always a difficult process and more so in Voluntary Development Organisations.

Secondly, with its strategic location in India and South Asia, important shifts in the direction of PRIA have implications for the community of Voluntary Organisations as well. Changes being brought about in PRIA were assessed, analysed and commented upon by many PRIA partners, associates and supporters; just as they were criticised and refuted by others within the community of Voluntary Organisations. The fact that PRIA was undergoing a systematic and significant renewal became a source of debate and discussion in the country and world-wide. This has its own share of pressures and tensions for members of PRIA's Board and staff during this process of transition.

Another significant lesson from this process is that ensuring long-term viability, sustainability and relevance of Support Institutions is a challenge that is to be addressed on an ongoing and periodic basis. Changing global and national context, changing impact of the work of Support Institutions and emerging trends in the society at large necessitate continuous re-direction and re-formulation if relevance of support functions has to be ensured. This requires a degree of courage, determination and competence within Support Institutions, its leadership and the governing mechanism to bring about the necessary planned and systematic change. As a consequence of this process, what has been set in motion in the year 1993-94 looks like an important building block for the next period. It is hoped that lessons learnt during the past year could be incorporated in the practice of PRIA and its staff in the coming period. The challenge has been posed, the transition has been made; the results have yet to be demonstrated.

Rajesh Tandon

July 1994
Foreword

The activity report for the year 1993-94 describes the period of transition in the life of PRIA. Several programme areas and activities have been consolidated during this period for elaboration into a newer framework in future.

The intensive review carried out by the Governing Board of PRIA during this period helped define the framework for the future. The year, therefore, witnessed considerable improvements and consolidation of various support services. The Library and Reading Room have been fully computerised; the conference and guest house facility has been made more user friendly; publication function has been reorganised and computerised; the programme centers and related support functions have also been assisted to upgrade their technology.

The report also highlights a number of new programme initiatives that have been formalized. The international role of PRIA and its collaborating Regional Support Organizations are two such arenas. There is a much expanded canvas of PRIA's programming now, and a much varied capacity.

Although transition periods generate stress, overall PRIA has managed to attain a systematic Passage in this time.

Dr. Rajesh Tandon
Executive Director

July 1994
Natural Resources
NATURAL RESOURCES PROGRAMME
APRIL 1993 TO MARCH 1994

Workshop and Training Programme

* From 14 - 15 April, 1993 PRIA in collaboration with Society for National Integration through Rural Development (SNIRD) Ongole, Prakasam district and Coastal Poor Development Action Network (COPDANET) organized a workshop on "Marine fishing regulations of Andhara Pradesh" at Vijayawada. Organizations working amongst the coastal poor in different coastal districts of Andhara Pradesh, representatives of National Fish Workers Forum (NFWF) from Kerala and Orissa and COPDANET attended this meeting. During the meeting implications of Marine fishing regulations and the issue of coastal farming was discussed. As a follow up, district level and state level meetings were held where future strategies were prepared.

* During May 12 -14, 1993 PRIA conducted the second phase of "The Participatory Research Orientation on the study of Environmental Degradation" at Tenughat: Bokaro, Bihar. The first phase of this training had taken place in January 1993 from 21st to 23rd. Twenty four activists attended this programme. The focus of the workshop was to take stock of the data and information collected. Later, some specific inputs were also given. As a follow up it was decided that participants will collect more information on these issues as decided during phase one.

* During May 15 - 16, 1993 PRIA in collaboration with Paryavaran Chetna Kendra and Jaiprabha Addhyayan Evam Anusandhan Kendra organized a two day workshop at Jamshedpur. The focus of this workshop was to develop a collective understanding about the problems related to peoples access to and control over Natural Resources, to understand the perspective of various movements and to evolve a strategy for a coordinated effort towards strengthening the movement. Thirty two activists from various parts of Chotanagpur attended this workshop. Activists from Madhya Pradesh, Goa, West Bengal also participated in the discussion.

* During June 17 -19, 1993 PRIA in collaboration with Jan Jagran Yuvak Mandal, Aurangabad organized a two day workshop on the "Drought Scenario in Marathwada region". The objectives of this workshop were to understand the causes of drought and the impact of this tragic phenomenon on the region as well as to review the state governments Drought mitigation policies, strategies and programmes and the effort of NGO’s on drought mitigation. Forty NGO representatives from six districts of Marathwada region attended this workshop.

* During July 26 -30, 1993 PRIA organized the third phase of the Training workshop on "Alternative land and Water Management" for Ekta Parishad members at Kasturbagam, Indore. During the workshop participants shared their field level efforts and experiences after the second phase of training, held earlier in February 1993. Discussions were held in how to carry forward the process. Twenty participants attended this workshop.

* During August 16 -21, 1993 the fourth phase of the training workshop on "Alternative land and water management for Ekta Parishad members was held at the Experimental farm and Nursery of Alternative Agriculture Resource Centre, Chetna Vikas, Wardha. This training programme was a combination of theoretical discussions, demonstration and practice in the field. The subjects discussed were perspectives of alternative farming, how natural resources are being used in agriculture, types and function of land and soil, nursery preparation, how to raise fruit bearing trees, concept of watershed and watershed development, how to increase productivity through alternative farming practices and how to develop waste lands.

* During October 4-7 '1993 visits was made in Tenughat (Bihar) to assist Chhotanagpur Yuva Chetna to study the Local Environment Problems.

* During October 28-31, PRIA in collaboration with Rural Litigation and Entitlement Kendra (RLEK), Dehradun organised a "National Workshop on declining access to and control over Natural
Resources in National Parks and Sanctuaries" at Forest Research Institute, Dehradun. This workshop brought together more than seventy five activists, peoples groups, grass-roots organisations, researchers and government officials. Hindi and English report based on the proceedings of this workshop and present cases and issues discussed and analysed.

* During 28-30 November, PRIA team organised a programme planning workshop with New Hope Palampur. During this workshop detail planning was made on the basis of needs of the people and capacity of the organisation.

* PRIA team actively participated in the training workshop on "Participatory Rural Appraisal and Micro-planning" organised by PRIA, SSK, CENCORED during December 13-19 at Madhupur, Bihar.

* During 28-30 January 1994, PRIA in collaboration with New Hope Palampur organised an orientation programme for elected Panchayat members. The issues discussed are the implications of 73rd constitution amendments - What it is, existing roles, responsibilities, functions and new roles, responsibilities and functions. Nineteen elected representatives attended this programme. A follow-up training programme planned in March '94

* During 2-3 March, 1994 PRIA organised a two day orientation programme for RLEK field staff for the "Study on Principles of People Centered Planning Approach for the Gujjaras Staying within proposed Rajaji National Park. The study in a joint effort of RLEK and PRIA.

* During 20-24 March, 1994 PRIA in collaboration with New Hope organised II phase of the training programme of elected Panchayat members.

* During 30-31 March '94 PRIA organised a two day "Participatory training orientation programme for the participants of "Eco-development training programme organized by wildlife institute of India (WII) at Dehradun"

Study and Exposure

* PRIA in collaboration with "Binasar" Bikaner is doing a study on the status of grass lands in Western Rajasthan, Gujarat and North Western Madhya Pradesh.

* PRIA assisted Peoples Science Institute (PSI), Dehra Dun to do a systematic assessment study of Mansi Wakal Project, Udaipur, Rajasthan.

* PRIA is doing a study (to Document) on the alternative efforts on the use of Natural Resources.

* PRIA in collaboration with Rural Litigation and Entitlement Kendra started a case study to find out the principles and approach of people centered management strategy in and around Rajaji National Park.

* PRIA in collaboration with local activists prepared a study report on the Joint Forest Management (JFM) in Jhabua district of Madhya Pradesh.

* PRIA in collaboration with New Hope involve in the preparation of Micro-Plan in Kangra district, Himachal Pradesh. In this process we are interacting with the elected Panchayat representatives.

* During April 4-7, 1993 visits were made to Mansiwakal Dam site. An orientation programme was organized for the local activists for Mansiwakal assessment study.

* On April 8th, 1993 a visit was made to Seed village (a Gramdan village) in Udaipur district to study their self rule Panchayat system.
* Between April 27th and May 1st, 1993 a visit was made to the East and West Champaran district, Bihar to assist groups doing study on land issues.

* On May 4th, 1993 a visit was made to Akhil Bharatiya Samaj Seva Sansthan (ABSSS), Manikpur to follow up their study on land related issues.

* During May 10 - 17, 1993 a visit was made to Vikas Maitri, Ranchi to assist them in their analysis of data and report preparation.

* During June 8-13, 1993 visits were made to Sanjay Gandhi National Park, Sihi district, Madhya Pradesh.

* During July 12-21, 1993 visits were made to Forest Research Institute (FRI) and Wild Life Institute of India (WII), Dehradun, to collect material for National Park and Sanctuaries study.

* During September 13-21, 1993 a visit was made to Sitalmatu Sanctuary, Udaipur and Chittorgarh district of Rajasthan.

* Between September 25th and 39th a visit was made to Kanha National Park in Madhya Pradesh.

* During November 6-13, 1993, PRIA team visited Chakriya Vikas Pranay, Palaman and Aurangabad district of Binar to study the new system of 3 tier farming.

* During January 13-15, 1994 visits was made in Chetna Vikas, Wardha to study and document their efforts on alternative land development activities.

* Visits was made during 6-7 February in Ludhiana, Kapoorthala, Jalandhar to interact with the elected Panchayat representatives at the village level. On 7th half day meeting was organised where thirty elected members attended.

* During 11-18 February PRIA visited Rajaji National Park for the preparation of a study on the "People Centered Planning Strategy".

* During 28th February to 4th March PRIA visited various areas in Rajaji National Park to study the Gujarat's lifestyle and to interact with them. This was in connection with our study on people centered planning and management strategy.

**Other Activities**

* During April 23-24, 1993 PRIA team attended a two day workshop on Gender and Rural Environment organized by and held at the Institute of Rural Management (IRMA), Anand. PRIA team presented a paper in the workshop.

* On April 25th, 1993 PRIA attended a meeting on "Alternatives to Centralized Water and Energy System" in Bombay.

* During June 1-5, 1993 PRIA attended a National Workshop on "Environment and Law" at Bangalore.

* During July 4th to 5th, 1993 PRIA attended a workshop on Drought, organized by Manavi at Dumka, Bihar. Besides participation, PRIA facilitated the pre-workshop preparations and the previous workshops follow up.

* During July 20-24, 1993 PRIA attended a training programme on "Planning and Implementation of Development Projects for Land Reform Beneficiaries" organized by National Institute of Rural Development (NIRD), Hyderabad.
* During September 2-3, 1993 PRIA attended a workshop on energy efficiency organized by International Energy Institute at Pune.

* During September 12-21, 1993 PRIA attended a training programme on Village Eco system planning organized by Himalayan Action Research Centre (HARC), Dehra Dun. Besides participation, PRIA provided a feedback on the content and methodology of the training.

* During October 18th and 19th, 1993 PRIA attended a meeting on Women and Panchayat Raj at India International Centre organised by National Commission for Women.

* On 3rd December 1993 PRIA actively participated in a programme on Pollution Prevention Day organised by Central Pollution Control Board (CPCB) and FICCI, in Delhi.

* During January 2-5, 1994 PRIA attended annual session of Indian Science Congress held at Jaipur.

* During January 6-8 '1994, PRIA attended a workshop on 'Issues Related to National Park and Sanctuaries' at Lal Bahadur Shastri National Academy of Administration, Mussoorie.

* During January 21-22, PRIA attended national consultation on movement against Destructive Development Projects at Badwani, Madhya Pradesh

* On 28th January 1994, PRIA attended a Seminar on "Economics and Environment" organised by Centre for Science and Environment (CSE) at Delhi.

* On 22nd February '1994, PRIA team activity participated a day-long meeting with Vietnamese parliament members on tribal development and tribal policy in India.

* During 22-24 February 1994, PRIA attended a National Seminar on 'Sustainable Development: Social and Ecological Dimension organised by Punjab University, Chandigarh.

* PRIA actively supported the Lok Jagriti Kendra Organisation Development and Programme Planning Process.

* PRIA is actively involved in Panchayat Raj Core group (PRCG) - a network of Delhi based NGO's working on Panchayat Raj issue.

**Documentation and Publication**

* Study report on "Dali Land - the struggle for our rights" has been published in English.


* Three issue each of 'Land and People' (English) and 'Dharti Aur Log' (Hindi) published.

* Hindi and English version of National Workshop report on Declining Access and Control over Natural Resources in National Parks and Sanctuaries was published.

* 'In pursuit of Local Governance' (training modules for Panchayat Raj) published. This is being translated into regional languages.

* PRIA assisted in the preparation of a documentary film on "Chilika"
Occupational
Health &
Safety
Workshop and Training Programmes

* **Meeting of miners at Jodhpur:** PRIA in collaboration with Gramin Vigyan Vikas Samiti, School of Desert Sciences and S.N. Medical College, Jodhpur conducted a study on the prevalence of silicosis and the socio-economic conditions of the labourers involved in the sandstone mines. First the survey on the overall socio-economic conditions was conducted of the 264 workers and afterwards 82 workers were selected for radiological examination. On the basis of X-ray and their occupational history it was found that 35 (7.7%) workers had silicosis of different grades. On April 15, 1993 a national meeting was organised by the groups involved to discuss the findings and chalk out a plan of action. PRIA team member also presented a paper on the prevalence of silicosis in India with special reference to findings of the above stated study. Trade Union members, Activists, NGO, Environment Groups, Lawyers and doctors from Northern and Western India participants. The meeting was chaired by Justice (Retd.) Mr. Krishna Iyer.

* Two, one day meetings were organised on June 8 and 14, 1993 at Angul and Rourkela respectively, in Orissa. These meetings which were called after the subsequent visits of the PRIA team had the objective to discuss the course of action in the two major industrial belts. Local trade union leaders, Environment groups, NGO’s, lawyers and doctors participated in these meetings.

* A seven days training programme was organised at Calcutta from september 10-17, 1993, but due to unavoidable circumstances only few participants from two major industries attended viz. tyre, coal and polymer. So this programme was remodeled according to the demand of participants and three day intensive training was done on the health and safety hazards in the polymer, tyre and coal industry.

* In order to disseminate the issue of byssinosis and mobilize workers for follow-up action, one day meeting was organised at Ahmedabad on October 21, 1993. 24 Workers from textile units of Ahmedabad attended this meeting to chalk-out future plan of action. A campaign against the byssinosis is already active in the city of Ahmedabad.

* A one day regional meeting of the active partners of The National Campaign on Dust Related Lung Diseases was organised at Baroda on December 17, 1993. The agenda of the meeting was to discuss the past activities of campaign, shifting its Secretariat to Baroda and evolving the mechanism to make NCRLD self sustained. Noted lawyer, doctors, trade union and social activists attended this meeting.

* A one day meeting was organised with doctors at Nagpur on February 15, 1994. 12 doctors from local Government Hospital, ESIS, Medical College etc. attended this meeting. The agenda of the meeting was to plan a comprehensive study/survey on the prevalence of byssinosis in the textile mills of Nagpur (Maharashtra).

* In order to disseminate the study on byssinosis and silicosis, a one day meeting of workers was organised at Raigangpur on 15 March, 1994. This study was undertaken by PRIA in September 1993. 23 workers and trade union activists participated in this meeting. The second agenda of this meeting was to identify the major diseases prevalent in the area, so that they can be surveyed and diagnosed in the planned study.

* One day orientation workshop was organised in Nagpur on March 22, 1994 on byssinosis. The disease of byssinosis and the participatory research methodology was explained to the researches and workers. The study is planned in April, 1994.
A half day meeting was also organised with the workers of Mineral Pulverizing Mill, Nagpur, on 23 March 1994. The workers of this industry are unorganized and work under the most hazardous condition. 11 workers came to the meeting to chalk out concrete plan of action.

A one day meeting was organised with the students and faculty of Medical Sciences and Environmental Science of Chitrakoot University on 30-31 March 1994.

**Study and Exposure**

The team of ASIAOSH (Asian programme of CIS/IL to produce data bank on occupational health and safety) visited PRIA to explore the possibility of having close relationship with PRIA. As a friendly gesture ASIAOSH presented their latest computerized data bank in the hard disc of PRIA’s computers.

On the request of trade unions, employers federations and government, PRIA initiated the discussion on the documentation cum study of the Employees State Insurance Corporation.

As the follow-up of the Rourkela meeting, a three days diagnosis camp was organised at Raigangpur (Orissa) from September 13 to 17, 1993 for the silicosis and byssinosis. Total 214 workers, 170 from Orissa Cement and Refractories Limited and 44 from Orissa Spinning Mill were screened. This camp was organised with the collaboration of Sundergarh industrial Mazdoor Union, a local trade union. The detail report of this survey is under preparation.

The issue of occupational health and safety is least popular among the school children. There is not a single topic in their entire course curricula, which can give them at least the basic information. In 1991, PRIA had organised a poster competition among the school students of Delhi and also conducted series of workshops with the teachers and students. It is an important fact that today’s child is tomorrow’s worker or a decision maker therefore it is urgently needed to sensitize them about the issues of Occupational Health. Keeping this objective in mind a major study is initiated with the help of Creative Learning for Change (CLC) to document and prepare a manual for the teachers. During this period CLC team visited Kanpur (tannery), Bhadoi, Banaras (child labour in carpet industry), Dhanbad (Coal mines), Firozabad (Glass Bangle Industry), Baroda (Chemical) and Ahmedabad (textile) to have first hand knowledge and information on OH. This study is expected to be concluded in 1994.

A visit was made by PRIA team member to Udaipur, in order to have first hand observation of occupational health hazards of children and contract workers involved in the Soap-stone Crushing Units on March 2, 1994.

In order to interact and have constructive relationship with various research and academic institutes, PRIA team member visited National Environmental Engineering Research Institute (Nagpur) on February 17, 1994; Indian Institute of Technology (Kanpur) on December 9; Industrial Toxicology Research Centre, (Lucknow) on December 12, 1994; Gramodaya University, (Chitrakoot) on January 17 and March 29 to April 1, 1994. The basic objective was to know about the activities undertaken by these Institutes and how PRIA can have more close and cooperative relationship with them. Visit was also made to NIOH, IHL and Consumer Education & Research Centre at Ahmedabad, from 20-24 October, 1993.

**Documentation and Publication**

- Four issues of Bulletin Of Occupational Health And Safety, (English and Hindi).
- Activists Hand Book on Occupational Health and Safety.
- Two NCDRLD updates.
* Hindi version of 'The Activist Handbook of Occupational Health and Safety.' (In press)
* A booklet on Byssinosis in Hindi for workers.
* A booklet on 'Computer and You'.
* Marathi Publication:
  i). Workers struggle for better working environment in Rashtriya Chemical And Fertilizer (RCF).
  ii). Occupational Health Hazards of Sewage Workers in Bombay.

**Other Activities**

* ASIAOSH (ILO): As the follow up of the ILO's meeting of workers education on Occupational Health and safety, they showed interest in using PRIA's educational material in their project. The discussion of which are under progress.

* Discussion are also going on to initiate more comprehensive studies on environment impact assessment, with special reference to health and safety of the workers. The Orissa Government, World Wide Fund for Nature and Envirotech Consultancy Services have shown interest in this.

* PRIA team member attended a one day meeting called by Ministry of Labour on the issue of formulating centralized law for construction and contract worker on October 8, 1993.

* PRIA team member attended the seven day Training Programme on 'safety' organised on by Centre of Bio-Medical Engineering, Indian Institute of Technology, Delhi from December 1-9, 1993.

* PRIA team member attended meeting on December 14, 1993 on "Eco-Health", organised by South South Solidarity Centre, New Delhi.

* PRIA team member attended half day meeting organised by Indian Environmental Society on "Environmental Audit" on January 28, 1994.

* Ministry of Labour, Government of India and ILO organised a three day workshop to develop an information network in India from February 2-4, 1994. PRIA team member attended the meeting. PRIA is the part of this network.

* PRIA team member attended a two day meeting organised by Lucknow University and UNICEF on the issue of "Child and Justice in state of Uttar Pradesh". A necessary input on the occupational health hazard of child labour who work under most exploiting condition was provided by PRIA team member.

* ILO's meeting on workers education on occupational health, safety and environment: From April 1-3, 1993 ILO's Delhi office organised a three day workshop to review their south asian programme on Workers Education on Occupational Health and safety. PRIA team member participated in this three day workshop.

* PRIA team member attended the World Conference on Occupational Health and Safety held in Delhi from April 4-8, 1993. This occasion was not only used for contact building but also raising question on the health and safety conditions in India.

* On May 1 and 2, 1993, World Wide Fund For Nature (Delhi), organised a two day meeting to review their project. On their request PRIA team member presented the findings of Ahmedabad study and its experiences of such studies. Also PRIA team member highlighted the need of
close co-operation between trade unions, environment groups and NGO's on the issue of Occupational Health, Safety and Environment.

* PRIA team member participated in the two day workshop organised by the campaign committee of construction workers on May 17 and 18, 1993. PRIA team member presented a paper on the health and safety problems in Construction Industry.

* An interview was also given to Mexican Television on the health and safety conditions in the industries and the impact new economic policies can have on this.
Women's Empowerment
WOMEN’S EMPOWERMENT PROGRAMME
APRIL 1993 TO MARCH 1994

Workshop and Training Programmes

* Sahayi organized a workshop on Women’s development in Cochin during April 16-18, 1993 in collaboration with PRIA. The participants comprised of members of the Mahila Samajams and Voluntary organizations working on Women’s development.

* PRIA supported in the designing of a Training programme conducted by Jagori in the feminist training methodology held at Rishikesh from April 6-14, 1993.

* As a follow up, a major workshop on Women’s Empowerment was held in Dehradun from 27th to 31st July, 1993, and was attended by 25 participants.

Documentation and Publications

* In documenting the stories of women leaders in the hills towards printing a book in Hindi on Women activists called “Sablaye” in collaboration with HAIRC (Himalayan Action Research Centre).

* Sanchetna, Ahmedabad: As part of the women’s empowerment workshop, PRIA has collaborated with Sancheta for documenting the experiences of women in the field. A film is being prepared by Sanchetna on the same.

* During this period a lot of learning material has been prepared on various women’s issues for wider dissemination. Kriti No. 3 both in Hindi and English were published in May, 1993.

* A lot of material has also been translated into Hindi, Gujarati and Assamese.

* Community participation of Anganwadi workers.

* Reprint of PT for Women

* The video film “Basti se Basti tak” was also completed in collaboration with Sanchetna, Ahmedabad.

* Aikya, Bangalore is preparing a video film on Women’s Empowerment.

* A video film on Women’s Leadership is being prepared with Ekta Parishad, Madhya Pradesh.

Other Activities

PRIA has been actively supporting the following partners on an ongoing basis:

* UNNATI (Organization for Development Education), Ahmedabad: In developing its Women’s programme and building the capacity of women’s team in documentation support and in networking across several groups in the Western Region.

* Sahbha Shikshan Kendra, Lucknow: In documentation, training and need assessment in Uttar Pradesh and Bihar.
• Sahayi, Trivandrum: 
  In initiating thought on Mahila Samajams.

• Also provided support to ISED (Institute for Socio Economic Development), Bhubaneswar in some of their activities related to women’s issues.

• Occasional support was provided to PRABHAS in Surguja, Manavi, Bihar, the Spastic Society of India, CRY, Mobile creche etc.

• Also participated in the discussions and the meetings of the Forum for Women’s day celebrations, and in workshops in SAP and Women.

• PRIA has actively supported the Women and Literacy programme of SAMATA and has coordinated the material preparations for the Jatha and the Delhi SAMATA State Convention.

• PRIA also attended the National convention of SAMATA held from April 8-9, 1993 at Jhansi.

• Three members of PRIA team attended the Women’s Studies Conference held at Mysore from May 30th to June 2nd, 1993.
Capacity Building
**Workshops and Training Programmes**

* A workshop on programme planning for grassroot groups in Maharashtra was organized at Pune during April 25-30, 1993 in collaboration with AFFARM. There were 30 participants who attended this workshop.

* A Seminar on the "Role of Voluntary action in Current Context" was organized in Orissa during May 18-19, 1993 in collaboration with CYSD and XIM, Bhubaneswar. More than 60 participants from various Voluntary Organizations attended this workshop.

* Workshop on Culture and Education was held with a small cultural group in Nainital, U.P. in during May 25th to 28th, 1993. The host organization JAGAR operates in the hill region of U.P. promoting education among the communities through cultural media.

* A workshop was convened on February 11, 1994 to present the outlines of a proposed long duration Development Management programme. This was a major feedback to our planning and was attended by 32 participants.

* The first phase of Malayalam TOT was organized by SAHAYI, Trivandrum at Asha Sadan, Kottayam during June 4-10 1993. The objective of the training was to enhance the understanding of the small group process as vehicles of learning, to create opportunities for self development as trainers and to increase the knowledge and skill in designing training. Twenty participants from thirteen Voluntary Organizations in Kerala attended the programme.

* PRIA staff acted as a resource person during the Phase II of Regional Hindi TOT Programme organized by Sahbhagii Shikshai Kendra, Lucknow. The training was held at Dehradun during June 8th to 16th, 1993. There were 30 participants who prepared training designs as per the needs of the people in their operational area. These designs along with different training methods and their practice were reviewed and discussed and also topics like practicing the trainers role and obtaining feedback from the group were focused upon.

* In July 1993, two meetings were held with the leaders of Unnati and Sahbhagii Shikshai Kendra (Mr. Binoy Acharya and Mr. Ashok Singh respectively) to develop joint plans for the second phase of the training programme on the effectiveness of NGO’s and Women’s development.

* In collaboration with CENCORED, Patna a training workshop on "Micro-Planning For Education for All " at the Panchayat level was organized during July 19th to 23rd, 1993 in Bihar. Forty five participants representing thirty five NGOs spread over 17 districts of Bihar attended the training. The objective behind this programme was to develop an understanding of a) The International perspective of Education for All b) The aims, objective of the Bihar Education Project and its relationship with Education for All. Four groups from different areas with geographical and cultural distinctiveness were identified 1) Tribal region 2) Tirhut Region 3) Central Bihar region and 4) Kosi region. A thorough understanding of qualitative and quantitative factors were evolved during this training. This includes understanding on environment building for education for all, the methods of rapid and rural assessment and participatory rural appraisal. More emphasis was also given on mapping and micro planning. At the end of the training programme, a format was evolved which could form the basis of finalization of Micro Projects. The participants also decided to meet after ten weeks, for four days to do the exercise of improvisation of their project through a participatory process. As a follow up to this training programme, a series of workshops were organized.
* After the workshop on Needs Assessment which was held in Nepal in 1992, two Nepali institutions agreed to set up a resource centre. A delegation of SAP Nepal and SNV Nepal visited PRIA for discussion in July 1993. Since then PRIA has done follow up collaboration by providing learning materials, publications and training programme to this NGO Resource Centre.

* Gujarati Regional Training of Trainers Programme was a two phased programme which was attended by 35 participants from fifteen organizations of Gujarat. The first phase of this training programme was held during August 4-11, 1994 at Ahmedabad. After this phase of training the participants went back and conducted a similar programme in their region for practice. The trainer team provided back up support and helped them to articulate their learning needs. A brief report of the first phase was prepared in Gujarati and disseminated to all the participants.

* Bengali Regional Training of Trainers phase three was organized by Sanchar, West Bengal during August 9 -14, 1993.

* Workshop on material preparation was organized during August 24 -29, 1993 at Bihar in collaboration with CENCORED. The workshop consisted of preparation of supportive and reference materials for Panchayati Raj institutions. Twenty two participants attended the workshop with the objective to identify minimum level of information and learning for Panchayati Raj elected and deputed functionaries and to discuss the programmes of social security and development plan which the Panchayats have to undertake.

* Programme Planning Workshop was held at PRIA, New Delhi during 22-23 September 1993 which was attended by the founder leaders of all the RSO’s. Progress in terms of RSO programmes and institutional capacities was reviewed, and concrete needs assessment plans to build capacity of each RSO was developed. Special programmes were developed in response to the 73rd and 74th constitutional amendments on Local Self Governance and Panchayati Raj. Ideas for Publicaton in Regional Languages discussed in this meeting.

* As part of ongoing support to CASA in its Organizational Development and Human Resource Development efforts, several consultations, planning workshops and Training workshops were held.

  a) Training of Trainers workshop at National level for CASA staff held at Puri from 7-14 September, 1993.
  b) This was followed by 4 Zonal Training of Trainers workshops over the next three months.
  c) The phase II of Organizational Development workshop was held in Haryana during February 15 -18, 1994.

* Daylong session on Participatory Training Methodology for NACO Training of Trainers organized by Christian Medical Association, September 3 1993.

* In collaboration with PRIA, Sahbhagi Shikshan Kendra Lucknow organized a four day training programme on Programme Planning and Monitoring for CRY partners from North India, September 27 -30,1993.

* A meeting of Regional Support Organizations working in collaboration with PRIA was held during September 22-23, 1993 for reviewing past programmes and planning future programmes.

* As a follow up of Strategic Planning of Action Aid (India)last year, PRIA facilitated a workshop on its strategy for Human Resource Development during October 4 -6, 1993 at Bangalore.

* Hindi regional training of trainers programmes third phase was held at Chitrakoot, Banda, Uttar Pradesh from October 7 -14, 1993. The last phase of this programme was attended by twenty three participants. The experiences of the participants while conducting the actual training at the field level were shared and discussed. The experiences were focused on various issues of training and learning such as self development, evaluation of training, follow up mechanism and learning environment. The participants were also invited to handle a few
sessions with the trainers giving them a chance to work in close collaboration with the trainers. A special feature of this whole process was that the 23 participants formed a forum with the objective to develop participatory philosophy in human society, to this end they have been doing a lot of research and study. A report of all the three phases were prepared in Hindi and disseminated to all the participants.

* An accounts training workshop was organized in Malayalam for grassroots groups from Kerala in collaboration with SAHAYI, October 24-28, 1993

* Workshop on programme planning and budgeting was a five day residential programme organized in collaboration with Sahayi, at Karmel Hill Monastery, Trivandrum during November 21-25, 1993. The programme was attended by twenty three participants from eleven voluntary organizations. The objective of the training was to increase the understanding of an organization, its structure and relationship between different constituencies. Also to increase the skill in programme planning and preparation of programme projects.

* Input on future strategy of People’s Commission on Environment and Development, Delhi was provided by Dr. Rajesh Tandon during its review meeting held in Delhi November 20, 1993.

* A workshop on PRA and Micro Planning in the context of Panchayati Raj was organized in December 1993, conducted jointly by SSK, Lucknow and Cencored, Patna. The participants of the workshop consisted of PRIA and RSO staff. The workshop built conceptual and practical capacities to do bottom up micro planning with the involvement of local Panchayat leadership.

* A review workshop of RSO’s was held on 20-21st January 1994, to assess the progress made so far and to plan some joint steps for the next 5 to 6 months.

**Study and Exposure**

* A major study on development Management Education for NGO’s has been initiated in July 1993. It focused on the Development Management needs of NGO leaders and staff in India and South Asia examining available educational provisions. More than 100 NGO’s, donor agencies and leaders of Management Education Training Institutions were interviewed and all available material reviewed.

* PRIA staff visited UNNATI, Ahmedabad and SSK, Lucknow during October - November 1993, to provide support.

* In collaboration with Lok Chetna of Jaipur, Rajasthan a study was undertaken (later a workshop) on the use of Folk Knowledge and Media on strengthening peoples organizations.

**Other Activities**

* Consultation with Sahayi took place in April 1993. Sahayi has started new programmes in the area of Accounts Keeping, Training of Trainers and Programme planning in Malayalam language.

* Continued consultation with the ISED staff were carried out during April 1993, to help them plan their future roles.

* The work of Sahbhagi Shikshan Kendra was reviewed with three specific consultation, in the month of May - June, with their staff and assistance was offered in planning their future programmes.

* Input was provided to an Action Aid International Workshop on Strategies of working with Local Institutions, on June 30th, 1993.
• Sanchar (West Bengal) staff visited Bangladesh in August 1993, to help design a Bengali TOT programme.

• Input was provided in the training of Project Directorate for Watershed Development, Dehradun on People Centered Development, conducted by HARC, Dehradun on 20th August, 1993.

• Participation in the seminar on Alternative Financial Institutions in India organized by Ford Foundation, Delhi with Synergos Institute, September 16, 1993.

• PRIA staff participated in a National Workshop on Advocacy Strategies, organized by Action Aid in Bangalore December 6-8, 1993. Dr. Rajesh Tandon gave a Keynote speech on the meaning of Influencing Public Policy.

• A specific initiative for U.P. Hills was undertaken by Sahbhagi Shikshan Kendra in collaboration with SAHYOG. PRIA supported this effort to help build some training capacity in the U.P. Hills around the issue of NGO effectiveness and Women’s development. SAHYOG has now emerged as an autonomous body with its own initiatives in the U.P. Hills.

• During this period support was extended to AWAZ, Lucknow in helping them develop detailed programme plans. This group uses culture as a vehicle for raising awareness among people.

• Support was also extended to Samajik Sanrachna Samiti, Agra to develop their programme of literacy among the illiterate Dalit women.

• SAHYA! staff visited PRIA in December 1993 to identify material for their Library and Documentation centre.

• PRIA actively participated in the review workshop of Holdeen India Fund’s programmes in India at Ahmedabad during February 1-2, 1994.

• Janamitra staff visited PRIA in March 1994, to finalize future programme activities and building of their Library.

• The process of planning internal evaluation of CYSD, Bhubaneshwar was supported through intensive advise and field consultation.

• Field based support was provided for institutional development of Gram Vikas, Orissa; SPARC, Bombay; UNNATI, Ahmedabad; Sahbhagi Shikshan Kendra, Lucknow; Lok Jagriti Kendra, Madhupur; Centre for Science and Environment, Delhi; Astha, Udaipur.

• Input and support was provided to Udyogini in designing its training strategy for Women’s Micro enterprise development.

• Support was provided to CRC of Chetna, on its programme planning activities.

PRIA STAFF DEVELOPMENT WORKSHOPS

• During the period April to June 1993, the Governing Board of PRIA made a comprehensive review of its programmatic and organizational aspects. Following the review, the Governing Board recommended further professionalization of PRIA’s programmes, systems and staff. Collaborative initiatives with regional support organizations are planned as part of the future recommendations.

• An in-house training on Computer concepts, DOS and Word Star was organized for PRIA staff during November 22-27, 1993. Twenty of PRIA’s staff attended the training which was conducted
by National Institute of Information and Technology, New Delhi. At the end of the training a
test on theory and practice was also conducted.

* PRIA staff attended a computer training programme on Desk Top Publishing (DTP) from
November 1-19, 1993 at India Education Centre, New Delhi.

* PRIA staff also attended the computer training on Desk Top Publishing (DTP) from November
1-11, 1993 at India Education Centre, New Delhi.

Publications and Documentation

* "Process documentation in Social Development Programme" was published in collaboration
with UNNATI, Ahmedabad.

* "Learning for Literacy: Experiences under total Literacy campaign in India" was published.

* News Letter (two issues) were printed.

* Khoj Khabar (two issues) were printed.
SECTORAL

* Support, assistance to VANI activities continued during the year. Dr. Rajesh Tandon was VANI treasurer till end 1993 and subsequently elected its chairperson in January 1994.

* Provided facilitation and co-ordination of Vani’s National seminar on Role of Voluntary Agencies in Local Self Governance held during August 27-28, 1993.

* Support was extended to the initiation and formalization of programmes and materials of Third World Information Network (TWIN) throughout the year.

* Participation in special sessions on Increasing Regulation of Voluntary Agencies in India and promoting People’s Empowerment and strengthening of Civil Society was undertaken by Dr. Rajesh Tandon in meetings called by UNDP, Jai Shankar Memorial Trust, Butterflies, VANI, AVARD etc.

INTERNATIONAL ACTIVITY

The period 1993 to March 1994 witnessed a marked increase in PRIA’s involvement in activities related to international networking, lobbying, advocacy and alliance-building. A summary of these main involvements is outlined, as follows:

* In April 20-22, 1993, PRIA participated in a unique gathering of international NGOs, alliances and development agencies in Santiago de Chile. Convened by the ICAE and the South American Peace Commission, the assembly deliberated on the possible strategies ensuring effective participation of civil society in the 1995 World Summit on Social Development. Those in attendance constituted themselves into the people’s Alliance for Social Development (PASD), committed to advocating for people-centred human development during the World Summit and its preparatory activities. PRIA/ASPBAE was identified as part of the Asia Pacific Organising Committee, the focal point for coordination of regional consultations, information-dissemination, networking and advocacy on the World Summit and its related activities. The Committee consequently convened the Asia Pacific NGO Conference on the World Summit on Social Development on June 15-18, 1994 in Manila, Philippines.

* PRIA with ASPBAE, coordinated the ‘Study of Civil Society in the Asia Pacific Region’ as part of its involvement with CIVICUS, an international alliance dedicated to strengthening voluntary initiatives, philanthropy and community services. This study was an initial attempt to characterise the nature and expression of civil society in the region, capturing the emerging trends and identifying its challenges. Published in 1994, the report was authored by Mr. Isagani Serrano of the Philippines with a Foreword by Dr. Rajesh Tandon has been similarly involved in the ongoing effort of CIVICUS to integrate the different regional studies on civil society towards a World Report. PRIA is currently preparing for the Regional Consultation of CIVICUS to be held on August 4-5, 1994 in New Delhi.

* PRIA was elected one of the five Asian NGO members of the NGO Working Group on the World Bank (NGOWG-WB) last October 1993. The NGOWG-WB monitors the World Bank’s policies and activities; ensures information-dissemination and analysis on Bank policies and decisions; and advocates for alternative development strategies and policy measures with the World Bank. The recently announced policy reforms of the Bank in the areas of People’s Participation, Public Disclosure and Access, are outcomes of such initiatives of the NGOWG-WB. Recognising the need to broaden the participation of other NGOs in the Asian region to ensure a more
effective NGOWG-WB 'pro-active advocacy agenda', PRIA has written to around 150 NGOs and networks all over the region to inform them about the programmes and activities of the NGOWG-WB and to seek their advice on how to ensure the NGOWG-WB's relevance to its Asian constituency. The responses are currently being collated and summarised into a set of recommendations to the NGOWG-WB. PRIA and IDR (another member of NGOWG-WB) are also currently conceptualising strategies which could facilitate building the capacity of key networks and groups within the region to effectively monitor and respond to policies and programmes of the World Bank and other international lending and aid agencies. Rajesh Tandon is PRIA's permanent representative to the NGOWG-WB and participates in the committee of the Working Group involved in Popular Participation.

- PRIA has continued to provide institutional and programmatic support to ASPBAE and ICAE through Dr. Rajesh Tandon and key staff who hold leadership positions in these networks:

  * In April 1993, the office of the South East Asia Coordinator for ASPBAE was set up in PRIA. Among others, this office became a nodal point for support to the regional preparatory activities of the ASPBAE Women's Programme in relation to the 1995 UN World Conference on Women to be held in Beijing, China. A key activity of ASPBAE towards the Beijing Conference is a Regional Study on Education for Women's Empowerment, appraising the impact of adult education efforts in the empowerment of women since the 1984 Nairobi Forward Looking Strategies were drawn. The results of this study will complement and enhance ASPBAE's lobbying and advocacy efforts during the Beijing Conference and its regional and international preparatory activities. Further, this study will draw up recommendations for adult educators, enhancing their understanding and practice in women's education.

  * This Regional Study was inspired by an earlier South Asian Study defining a Conceptual Framework for Women's Empowerment based on the practice of various women's groups all over South Asia. This activity was jointly coordinated by PRIA/ASPBAE and the FAO Freedom from Hunger Campaign/Action for Development (FFHC/AD) office in New Delhi. The initial results of this study were published in a book entitled 'Empowerment of Women: Practices and Concepts', authored by the study's Main Researcher, Ms. Srilatha Bhatiwalla. These results were shared and validated in a South Asian Workshop on Women's Empowerment held last April 26-30, 1994 in Bhakutpur,Nepal. Attended by 32 women representatives from India, Nepal, Bangladesh, Pakistan, Sri Lanka and Bhutan, the participants discussed contemporary issues in women organising, education, mobilisation and empowerment. The integrated results of this study and workshops are currently being prepared for publication.

  * Ms. Suneeta Dhar and Ms. Maria Lourdes A. Khan of PRIA/ASPBAE actively participated in local (India) and regional NGO preparatory initiatives towards the Beijing Conference. These included participation in the activities of the Inter-Agency Facilitating Committee for Beijing (IFCB) - a consortium of donor agencies set up to facilitate information-dissemination and consultative processes among NGOs in India in relation to the Beijing Conference. PRIA/ASPBAE was also represented during the ESCAP-sponsored First Asia-Pacific NGO Conference on Women in Development held last November 16-22, 1993 in Manila. ASPBAE disseminated a statement on 'Education for Women's Empowerment' during this Conference and coordinated one of the thematic workshops on Women's Education. In preparation for these involvements, the women's programme of ASPBAE convened a regional planning meeting in October 11-15, 1993 in Manila. PRIA's key coordinators co-organised and attended this meeting as well.

  * PRIA continued to provide institutional support to the office of the ASPBAE coordinator for South Asia which also functioned as a nodal point for coordinating ASPBAE's regional activities on Literacy and post Literacy.

  * PRIA assisted in coordinating ASPBAE's first Leadership Development Training Workshop held in Sydney, Australia from May 28-June 3, 1993. This workshop formed part of ASPBAE's continuing effort to develop a core of adult education leaders within the Asia-Pacific region. Apart from discussions focused on ASPBAE's internal operations, the workshops likewise facilitated exchange on current issues facing adult educators and development practitioners around the world: globalisation and changing power relations; shifting development paradigms; emerging trends
In international development aid; new initiatives in civil society. The participants likewise had the opportunity to interact and dialogue with their Australian colleagues involved in adult and community education.

* Through Dr. Rajesh Tandon and key staff, PRIA continued to organise and participate in regular and special meetings of ASPBAE and ICAE:

21st ICAE EXECOM Meeting in Aranjuez, Spain - April 24-26, 1993.


Meeting of ICAE Regional Associations in Mechelen, Belgium - February 10-12, 1994.

- PRIA/ASPBAE is an active member of the People to People’s Plan for the 21st Century (PP21), a movement committed to mobilising and uniting people’s action and initiatives across countries and regions to promote self-reliance, grassroots democratisation, sustainable livelihood systems and people empowerment. PRIA/ASPBAE has been specially involved in the PP21 processes to respond to specific challenges and issues common to the people of South Asia: communalism, poverty and the effectiveness of SAARC. In February 16-17, 1993, Dr. Rajesh Tandon attended the South Asian Initiative Meeting on PP21 held in Kathmandu, Nepal. Convened to plan out ways by which the PP21 processes could be carried through in South Asia, PRIA/ASPBAE was likewise represented by Dr. Om Shivastava in the second PP21 South Asian Initiative Meeting held at Madras from August 26-28, 1993. In this meeting, the participants charted the movement’s subsequent activities, designed to promote transborder linkages in support of people’s struggles and initiatives. PRIA/ASPBAE consequently hosted a PP21 South Asia consultation on April 6-8, 1994.

- PRIA continued to promote regional and international exchanges and study visits in the spirit of cross-cultural learning, international solidarity and cooperation. This involved PRIA’s participation in various regional and international workshops, conferences and Seminars. It also involved hosting of visiting groups in India - facilitating their travel and meetings with various Indian NGOs all over the country.


* Dr. Rajesh Tandon delivered the Keynote Address in the International Symposium on Participatory Research in Health Promotion, sponsored by the Liverpool School of Tropical Medicine, last September 17-21, 1994 in Liverpool, U.K. The Keynote paper, titled, ‘Historical Roots and Contemporary Urges in Participatory Research; Implications for Health Care’ was consequently published as part of the Conference proceedings.

* Dr. Rajesh Tandon attended the Annual Synergos Associates Meeting held in February 24-28, 1994 in Oaxaca, Mexico. During this trip, Dr. Tandon likewise met with PRIA’s other partners, IDR in Boston and CEBEMO in the Netherlands.

* PRIA hosted a number of study visits to India in 1994. These included: officers of the people to people Aid Movement(P2) from Japan last March 27-29, 1994; 4 health specialists from the Asian Institute for Health Development in Thailand, last February 17-18, 1994; and 16 representatives of various Nepal organisations, last February 6-18, 1994.

- Professional consultation and training activities for various South Asian NGOs were pursued during the period:

* A special consultation with IRED in Colombo, Sri Lanka was held last December 1993 in relation with the PRIA-IDR Programme of Strengthening Support Institutions in South Asia.
* PRIA is also assisting SNV/Nepal in designing and installing the organisation’s system of Participatory Monitoring and Evaluation. This consultancy is on-going.

* PRIA is coordinating a Training of Trainers Programme for the partners of the Bernard Van Leer Foundation in its Early Childhood Care and Education Programme in Malaysia. This activity is a collaborative effort shared with MINSOC-Malaysia and CHETNA, India. Phase I (Training Needs Assessment) and II (Training of Trainers) have already been completed in workshops held in Malaysia last February 1-2, 1994 and June 6-12, 1994 respectively. Phase III (Monitoring of Field Trainings), Phase IV (Follow-up Workshop) and Phase V (Documentation and Evaluation Workshop) are expected to be completed within 1994.

* Since late 1993, PRIA has been assisting the Training and Advisory Programme (TAP) of the Asian Coalition on Housing Rights (AHRC) in developing and enhancing its monitoring and evaluation systems. The terms of this three-year consultancy are currently being finalised.

* Consultations have been conducted towards PRIA’s facilitation of a Strategic Planning exercise for PACT/PRIP and ADAB, Bangladesh.
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