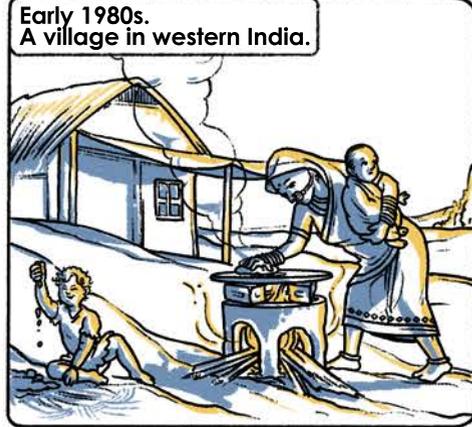


Making the Gender Leap



Early 1980s. A village in western India.



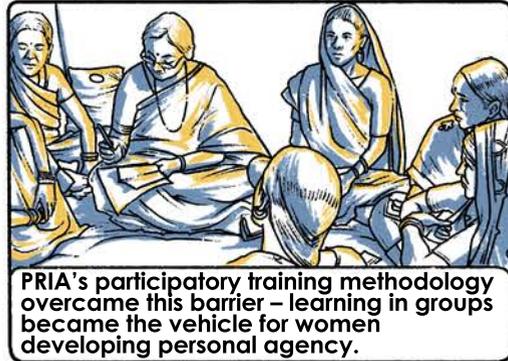
Aap ne national adult education programme ke baare mein suna? Aap ko padhai likhai seekhna hai?

Awareness regarding the National Adult Education Programme was low - women didn't feel the need to become literate.

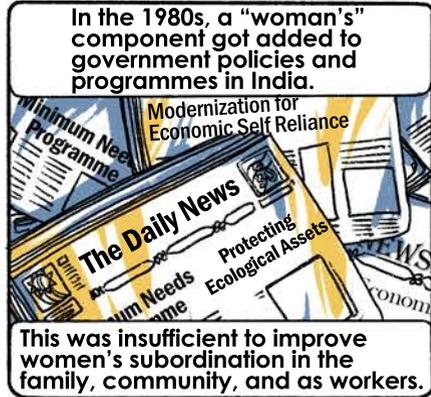


Main toh budhi hoon. Mujhe ghar aur kheto ko sabhalna aata hai. Padhai kis liye?

Group discussions with several women about adult literacy revealed similar answers. Individually they were not motivated to learn.



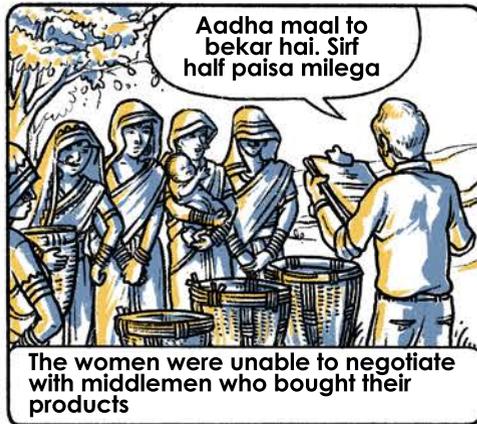
PRIA's participatory training methodology overcame this barrier - learning in groups became the vehicle for women developing personal agency.



In the 1980s, a "woman's" component got added to government policies and programmes in India.

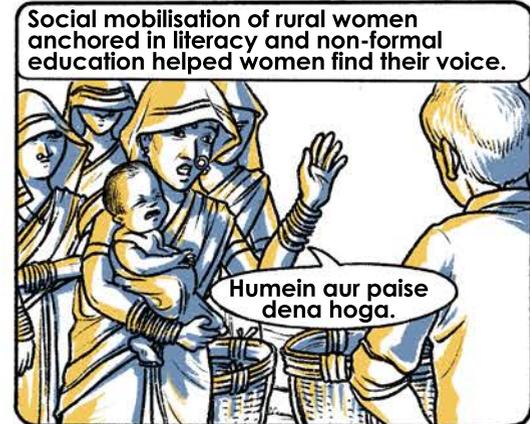
This was insufficient to improve women's subordination in the family, community, and as workers.

Changing patriarchal mindsets and practices was critical to change gender relations and empower women.



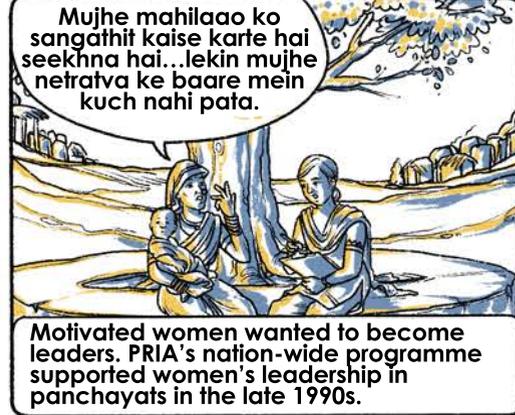
Aadha maal to bekar hai. Sirf half paisa milega

The women were unable to negotiate with middlemen who bought their products



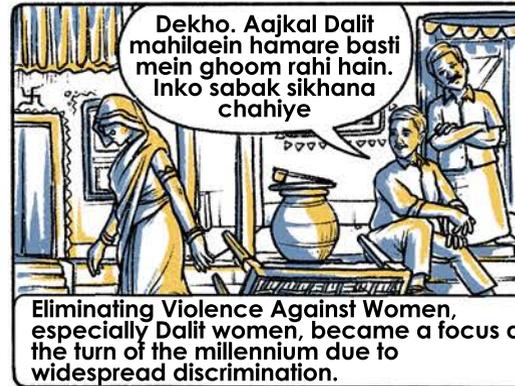
Social mobilisation of rural women anchored in literacy and non-formal education helped women find their voice.

Humein aur paisa dena hoga.



Mujhe mahilao ko sangathit kaise karte hai seekhna hai...lekin mujhe netratva ke baare mein kuch nahi pata.

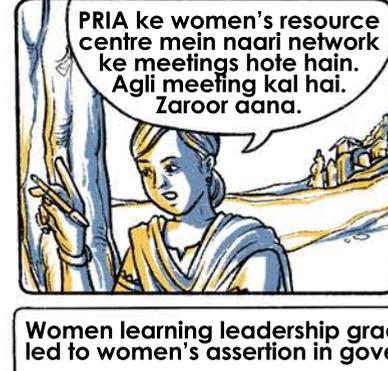
Motivated women wanted to become leaders. PRIA's nation-wide programme supported women's leadership in panchayats in the late 1990s.



Dekho. Aajkal Dalit mahilaein hamare basti mein ghoom rahi hain. Inko sabak sikhana chahiye

Eliminating Violence Against Women, especially Dalit women, became a focus at the turn of the millennium due to widespread discrimination.

To achieve the goal of gender equality, PRIA's approach involves centre-staging gender perspectives in policy, research, advocacy, planning, and monitoring of programs and projects.

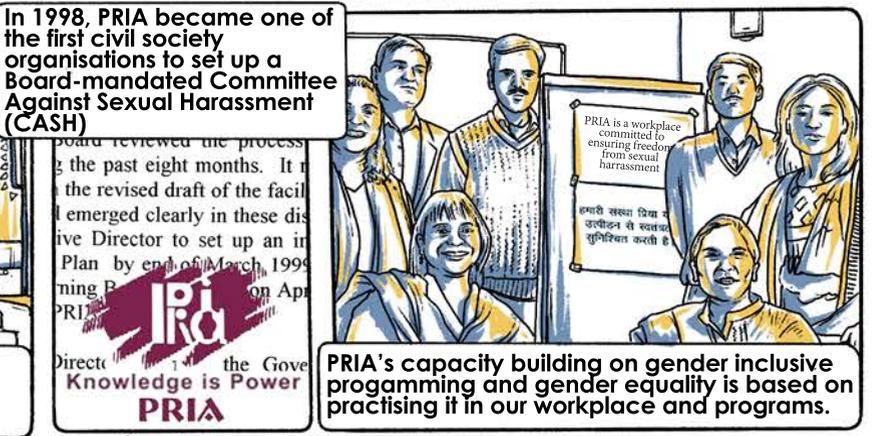


PRIA ke women's resource centre mein naari network ke meetings hote hain. Agli meeting kal hai. Zaroor aana.

Women learning leadership gradually led to women's assertion in governance.



Aaj pehli Social Justice Committee ke meeting mein aap sab ka swagat hai



In 1998, PRIA became one of the first civil society organisations to set up a Board-mandated Committee Against Sexual Harassment (CASH)

PRIA is a workplace committed to ensuring freedom from sexual harassment

the revised draft of the facilities emerged clearly in these days

Director to set up an in

Plan by end of March 1999

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PRIA

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the Gover

Knowledge is Power

PRIA

PRIA's capacity building on gender inclusive programming and gender equality is based on practising it in our workplace and programs.

