

## ABOUT PRIA

Established in 1982, **PRIA - Participatory Research in Asia** is a global centre for participatory research and training based in New Delhi, India. Globally, PRIA is recognised as a support organisation developing capacities of the professionals from civil society, non-profit organisations, local governance institutions and academic institutions across the Global South. PRIA's first-of-a-kind Training of Trainers (ToT) on participatory training methodology has facilitated the capacities of several hundred civil society actors over four decades. As early as the mid-1980s, PRIA was the first NGO in the region to introduce professional training for NGOs in organisational management, financial management and statutory compliance. Since the early 1990s, PRIA has been offering international professional training in leadership development, strategic planning, organisation development, gender integration, participatory planning, monitoring, evaluation and impact measurement, strategic communication and financial resilience.

In 2005, PRIA launched **PRIA International Academy (PIA)** - the academic vertical, to provide long-term responses for capacity development, focusing on both in-person workshops and online, ICT based learning. The Academy today has over 2000 alumni from 35 countries, with linkages with several universities in India, Canada, the USA and the UK for course development, course teaching and internships. PIA is the recognised Indian Hub for **Knowledge for Change (K4C)** (an initiative of the UNESCO Chair on Social Responsibility of Higher Education and Community Based Participatory Research) and offers a highly successful Mentorship Training Programme (MTP) on Community Based Participatory Research (CBPR), for the faculty members from universities.

# CAPSTONE

CAPACITIES FOR SOCIAL TRANSFORMATION AND EMPOWERMENT

## ORGANISATIONAL EXCELLENCE CHALLENGE 2.0

FOR PROMISING INDIAN NON-PROFITS



**PRIA** invites nominations from Indian non-profits for the **Second Cohort** starting from **August 2022**. The Cohort will include 20-25 organisations.

*Are you interested?  
Do you fulfil the general criteria?*

Please send in your application. The final selection will be strictly based on the information that you provide in the Application Form.

APPLY  
BEFORE

**17 JUNE  
2022**

**Capacities for Social Transformation and Empowerment – CAPSTONE** is an institutional development programme for the younger, medium-sized, and local Indian non-profits. Building on 40 years of experience in delivering impactful capacity development support to non-profits, **Participatory Research in Asia – PRIA** has conceptualised CAPSTONE as a flexible, contextualised, future-oriented, cohort-based organisational learning programme.

### **CAPSTONE WILL ENABLE THE NON-PROFITS TO:**

- assess their organisational capacities and prepare an institutional development plan
- think, plan and lead strategically to be adaptive to the changing context
- prioritise gender mainstreaming/ integration institutionally
- develop and implement essential organisational policies and systems
- develop community-engaged programme planning, and M&E policy, design and plans
- develop digital preparedness with clear policies and practices on cyber-security and integrate technology in operations
- undertake a participatory impact assessment of their projects
- improve strategic communications with different stakeholders
- develop an organisational and financial resilience plan by diversifying local funding sources

### **ORGANISATIONS WILL RECEIVE THE FOLLOWING SUPPORT OVER ONE YEAR:**

- Facilitated organisational capacity assessment
- Training (face to face and online)
- Coaching and mentoring for senior leadership (online and onsite)
- Handholding support in planning and implementation of the organisational capacity development plan (online and onsite)

### **CRITERIA FOR SELECTION**

- has been functioning formally for 5 to 15 years
- has demonstrated integrity and basic legal compliances
- has been working with the marginalised community
- has ongoing projects in the remote districts and towns
- has the potential for scale-up
- the annual turnover is more than 25 lakhs and less than one crore

**Please send in your Application Form to the following email:**  
**[capstonechallenge@pria.org](mailto:capstonechallenge@pria.org)**

### **Download the Application Forms**

**[English Application Form](#)**

**[Hindi Application Form](#)**