Gender is an essential concept determining the degree of inclusivity in development practice. It is therefore essential to understand the different perspectives and approaches defining gender and its various aspects at both individual and institutional levels.

The course on Gender and Development Planning: Strategizing Inclusivity provides both conceptual insights and critical perspectives on gender inclusive practice and approaches in order to build skills and competency for gender inclusivity in development. The course will be useful for students, research scholars, policy makers, and development professionals seeking to develop their understanding and skills on enhancing gender inclusivity in their programmes. The course will be relevant for professionals from CSOs, CSR and donor agencies.

**Why Should You Enrol in this Course?**

- Gain insights on gender, sex, and patriarchy through an interdisciplinary approach.
- Critical perspectives to understand gender-based discrimination and violence.
- Understating development approaches with perspective on gender mainstreaming and gender-based practice.
- Strategies to integrate gender in development action.

**Objectives**

**Course Details - At A Glance**

- **Course code:** OC-E-103
- **Starts on:** 18 June 2020
- **Type:** Online Course
- **Language:** English
- **Duration:** 6 Weeks
- **Participants:** CSO, CSR, University Student (Post Graduate & Ph.D. Research Scholar), Think Tank, Foundation, Government, and Business Corporation
- **Fees:** INR 7,000/ US$ 100 (Inclusive of 18% Goods & Service Tax)
Who we are?

PIA offers a range of Online Courses on the most contemporary subjects relevant to the development sector. These Courses are designed and developed after rigorous research by an expert team of adult educators. Each course has four modules covered in six weeks. Each module provides readings, written in everyday language demystifying every concept and theoretical construct, video lectures, and podcasts. The learners get opportunities to reflect on key take away through short assignments. A quiz, at the end of each module, helps the learner to assess their own learning. In addition, webinar with the guest faculties and moderated peer exchanges through discussion forum ensure that each learner get supportive learning environment. PIA offers:

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Module 1: Understanding Gender, Patriarchy and Intersections
- Understanding gender, sex, and gender socialisation
- Understanding patriarchy and patriarchy through different institutions
- Gender and patriarchy through the ages
- Gender and intersectionality

Module 2: Gender and Sexuality
- Gender, sexuality, and beyond the binary
- Femininities and Masculinities

Module 3: Understanding Gender-Based Discrimination and Violence
- What is gender-based discrimination and violence?
- Gender-based violence in the public and private.

Module 4: Engendering Development
- Gender and development
- Gender mainstreaming in development action
- Strategies and interventions to integrate gender in development action